



dsa executive

A trusted executive search and leadership consultancy specialising in senior and board level recruitment, interim appointments, strategic development, talent management, and coaching.



www.dsaexecutive.com



About us



What We Offer

- A bespoke, consultative approach, tailored to your organisation's culture, needs, and strategic goals
- Full management of the recruitment process, from brief to appointment
- Discreet, professional handling of sensitive roles
- Deep expertise in your sector, with particular strength in transport, logistics, and supply chain
- A focus on leadership fit, long-term success, and cultural alignment

Our Strengths

- Strategic insight combined with a personal, high-touch service
- Proven success securing top-tier leadership talent
- Sector-specific knowledge and a robust candidate network
- A long-term perspective, placing leaders who grow with your business

Our Distinctive Edge

- Blending executive search with coaching insight to assess potential and performance
- Supporting not just hiring, but long-term leadership strategy
- Enabling stronger, more sustainable appointments through a holistic approach

Our Services



Executive Search

Using thorough, confidential search methods, rigorous assessment, and specialist technology to identify the most diverse and highly-skilled, industry-specific professionals.



Talent Searcher

Leveraging a database of over 26,000 professionals, combined with targeted AI and human expertise, to source passive, screened executive talent for management and senior-level roles.



Recruitment Management

Assessment of recruitment strategy to optimise hiring success, ROI, and talent management, while also providing strategic mentoring, market research, and planning services.



Coaching & Mentoring

Career, leadership, and transition coaching and mentoring for managers, senior executives, and board directors.



Interim and Consultancy

Working with a network of highly-regarded professionals to provide experienced interim managers, non-executives, and consultants.



Assessment and Development

Leadership, behavioural, and skills-based assessments that can be used throughout the entire employee life cycle for recruitment and development.

Testimonials

“

We worked with DSA for the recruitment of a senior executive and were extremely happy with the results. Diane and her team operate at a level of professionalism and integrity not often found in this industry. - Chairman and CEO, Global Supply Chain & Logistics

“

Diane and her team have worked relentlessly to provide us with the right candidates... their flexibility and understanding of our requirements was the key to the success of this project. - HR Director, Global Automotive Manufacturer

“

The transition coaching I received made all the difference in adapting quickly to a new leadership role, ensuring I could lead my team with clarity and confidence. - MD, Global Logistics (UK)

“

We have worked with Diane and the team at DSA for many years now, and they have developed a very good understanding of our business requirements as well as our corporate culture. - UK Managing Director, Global Logistics

“

Understanding our business and having expert knowledge of our industry has been key to finding suitable candidates. The personal and professional approach taken has resulted in a good working partnership over a number of years. - HR Director, International Distribution and Contract Logistics

“

DSA Executive provided invaluable insights that helped our board align on strategic priorities and enhance overall governance. - CEO Third Sector (National Charity)

Diane Southwick, MSc, FCILT Managing Director



Diane Southwick, Managing Director of DSA Executive, brings over 30 years' expertise in executive recruitment and leadership development. A trusted partner to businesses across the UK and internationally, Diane specialises in senior-level appointments with particular knowledge of transport, logistics and supply chain sectors being a Fellow of the Chartered Institute of Logistics and Transport (CILT). Prior to working in recruitment, she also worked in supply chain, freight, and logistics, with global companies in both commercial and operational roles.

Her practical experience, together with hands-on industry experience, combined with an MSc in Coaching and Behavioural Change, allows her to bring a unique, people-focused lens to executive search.

In addition, as a qualified executive coach and doctoral researcher in the coaching and mentoring field, Diane offers a distinctive edge, merging recruitment expertise with deep insight into leadership performance. This holistic approach ensures not only the right hire and understanding of future recruitment strategy, but also long-term leadership success.





Contact us

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