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**Top 10 most extreme work perks in 2019**

**Think offering employees free coffee is a competitive work perk?** **Think again.**

While some employers may promote their sophisticated drinks machines as a work perk when recruiting new talent, it seems as though a fancy frothy coffee is just a drop in the ocean in comparison with the work perks that other employers are offering:

**Life concierge**

This perk is from the tech company Improbable. The idea of a ‘Life Concierge’ is that they will plan and help with the small social life admin tasks. This could be anything, from organising an outing with friends or ordering food to help employees move to a new house.

**Free food**

If you’re an employee at Facebook, it seems you will never go hungry at work. The social media behemoth offers staff breakfast, lunch and dinner in the office – as well as snacks – for free.

**£1,000 travel perk**

The growing internet media and commerce company, Travelzoo, gives employees £1,000 each to travel the world and spend on Travelzoo deals.

**Free GP consultations**

Employees at the online health technology company, Babylon Health, offer employees and their loved one’s free doctor’s consultations through the firm’s app.

**Onsite crèche**

First Direct is now offering an onsite **cr**è**che** service for its working parents. This Leeds-headquartered bank now doubles up as a childcare organisation for its lucky workers, allowing the parents to get on with work without the stress of having to arrange costly last-minute babysitting.

**14 weeks paid paternity leave**

The telecommunications services provider, O2, has a work perk that is definitely helpful for new dads. New fathers have access to up to 14 weeks paid paternity leave, relieving some of the stress of early childcare from new mothers and allowing quality bonding time with the baby, without the worry of financial constraints

**‘Flexpot’**

Software design company Arm gives employees a generous annual allowance that they can spend on personal development and pursuing their passions. This can range from flying lessons to puppy training classes.

**Pension contribution**

Employees at Diageo receive an 18% pension contribution from their employer which helps set them up for later in life.

**Paid leave for moving house**

Moving house is always cited as one of the most stressful life experiences. So, employees at Sky are offered paid leave for when they choose to up sticks and move elsewhere.

**Global mobility**

Tech firm Skyscanner grants employees 15 days per year to work from their home country if they are based elsewhere in the world.

While benefits are a great way to make employees feel appreciated, businesses should not rely on them alone to keep employees satisfied enough to stay with the company in the long run. Rather, they must look at all elements of their offering - from training and development, through to career progression and opportunities - and regularly refine their offering based on employee feedback.

# Top 10 most extreme work perks 2019 REVEALED

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# Executive Grapevine 2019