

Are Robots the Face of the Future for HR?



HR and Payroll departments globally are about to undergo a dramatic change. The future has arrived with the introduction of HARRI, the first AI HR Manager.

HR Robotix is launching HARRI in January 2017. HARRI which stands for Human Advisory Resource – Robotic Interface, has been specifically developed to be deployed in HR and Payroll departments, ultimately replacing human managers.

HR Robotix is a relatively new but vastly experienced company to the market. They employ the best in the industry to bring their clients the most up to date AI experience. The launch of HARRI fulfils a primary aim for the company ahead of schedule.

Could HARRI replace humans?

HARRI will be able to fulfil all HR Manager functions as it is powered by next generation artificial intelligence and emotional response technology. HARRI will be able to interrogate and apply complex legislation and compliance, and can manage thousands of employees. This technology is set to revolutionise the HR industry and dramatically reduce costs for companies both large and small.

Although a HARRI unit eliminates all confidentiality and impartiality issues – it cannot however be compromised into making decisions according to employee status. Or, more importantly, via threats or bullying.

A solution for the world's growing multi-cultural workforce

HARRI units obviously cannot be identified by colour or race, proving this feature to be of benefit to immigrant workers.

Staff interaction

HARRI is programmed to know not only names on sight, but addresses, ages, qualifications, next of kin, medical or disability issues, controversial information like excessive absenteeism, warnings, and criminal records. All this information is held by the unit discretely and confidentially.

Obviously, a HARRI unit has the 'computerised mind' needed to do this. However, trials have shown that employees do feel a great degree of warmth towards HARRI, regarding him/her as a vital, invaluable and friendly member of the team.

Specific issues, e.g. Appraisals

Many small companies struggle with the appraisal system, mainly due to managers being pushed for time – and therefore, appraisals can fall onto the back burner a lot of the time.

Your HARRI system can become a part of the appraisal process, as well as being able to gently nudge managers towards their responsibilities in a non-confrontational way. HARRI also has the ability to issue pro forma documents required for any pre-work for any forthcoming meeting between employee and manager.

HARRI also has great record-keeping skills, keeping note of training, probation periods, and previous appraisals 'in its head'.

HARRI in the boardroom

With a HARRI unit, companies can use a HARRI as a 'silent' contributor to board meetings. Especially when there are tough issues to be discussed. As the unit only speaks when spoken to, it can answer questions about specific issues and employees immediately, objectively, and pragmatically, without getting involved on a human emotional level.

HR Robotix has been running trials of HARRI in selected UK business as part of the process of development and refinement. The unit is now ready to be deployed in forward-thinking, cutting-edge companies.

Are you a HR Professional? [Let us know what your thoughts are on this subject!](#)